

Register of Interests - Board Members - 2022-23

Life Sciences Hub Wales is committed to openness and impartiality in its work and decision-making. As part of that commitment, and in line with the Declarations and Management of Interests, Gifts, Hospitality and Sponsorship Policy, we maintain and publish this Register of Interests which draws together Declarations of Interest made by Board members. Staff members' relevant interests will be disclosed as part of the appointment process or whenever a new declarable interest arises, in addition at the commencement of each Board and Committee meeting, members are required to declare any interests, these specific interests are also captured on this register, which is published on an annual basis.

Name (title)	Current Position	Declared Interest (name of organisation and nature of business)	Type of Interest	Type of Declaration	Nature of relationship		Date of Interest		Action taken to mitigate risk	Board/Committee member	Date of Declaration	Date added to register			
					Personal or Spouse	Description	From	To							
Bates, Victoria	Non-Executive Director	BatesCass Consulting Ltd	Financial	Directorship	Personal	Director	May-20			Board Member	18-Feb-21	26-Feb-21			
		BatesCass Consulting Ltd	Financial	Directorship	Spouse/Partner or other relationship	Husband is Director of BatesCass Consulting Ltd	May-20								
		Gatehouse ICS Ltd	Financial	Any Other Connection with a voluntary, statutory charitable or private body	Personal	Advisory Board Member (provides 3hrs consultancy four times a year)	Sep-20								
		Association of the British Industry NHS Engagement Team	Financial	Any Other Employment / self employment	Personal	Part-time temporary contract to support the Association of the British Industry NHS Engagement Team	Nov-20								
		VBHC Academy, Swansea University	Financial	Any Other Employment / self employment	Personal	Faculty member	Jan-20								
		Swansea University	Financial	Any Other Employment / self employment	Personal	Part-time contract supporting the establishment of Executive Education - Health and Life Science	May-20								
		Swansea University	Financial	Sponsorship or funding from a known supplier or associated company/subsidiary	Personal	Affiliate Swansea University supporting VBHC Executive Education	Jan-22				16-Feb-22	16-Feb-22			
Cassin, Erica	Non-Executive Director	Milford Haven Port Authority	Financial	Directorship	Personal	Non-Executive Director - remuneration of £14,730 pa	Sep-20			Board and Committee Member (Chair HRRC Committee since July 2021)	15-Feb-21	26-Feb-21			
		Career Choices Dewis Gyrfa	Non-Financial (professional)	Directorship	Personal	Board member	Sep-20								
		Coleg Sir Gar	Non-Financial (professional)	Directorship	Personal	Board member / governor	Dec-20								
		Self Management UK Ltd	Non-Financial (professional)	Other position of Authority	Personal	Trustee	Mar-19								
		Novartis Pharmaceuticals UK Ltd	Financial	Personal or departmental sponsorship	Personal	Previously employed as HR Director at Novartis Pharmaceuticals UK Ltd	Jan-12	Jan-20							
		Career Choices Dewis Gyrfa	Financial	Directorship	Personal	Non-Executive Chair - remuneration of £337/day	Feb-22				13-Feb-22	15-Feb-22			
Evans, Jarred	Non-Executive Director	PDR International Centre for Design and Research, Cardiff Metropolitan University	Financial	Any Other Employment / self employment	Personal	Senior Manager of company based within a Higher Education Institution (main employment).	2015			Board Member	16-Feb-21	26-Feb-21			
		CoolGrey4 Ltd	Financial	Directorship	Personal	Director	Mar-19								
		HEFCW Research and Innovation Committee	Non-Financial (professional)	Position of Authority (Other)	Personal	Member	2017								
Jones, Rupert	Non-Executive Director	Renishaw Neuro Solutions Ltd	Non-Financial (professional)	Directorship	Personal	Director	Mar-17			Board and Committee Member	26-Feb-21	26-Feb-21			
		Renishaw Healthcare Incorporated	Non-Financial (professional)	Directorship	Personal	Director	Mar-17								
		Renishaw Plc	Financial	Any Other Employment / self employment	Personal	Managing Director of Renishaw plc's medical businesses - main employer (engineering and technology industry)	Jul-08								
						At 29 September 2021 Board meeting, declared interest of Renishaw working with Swansea University								29-Sep-21	10-Oct-21
		Renishaw Mayfield Sari	Non-Financial (professional)	Directorship	Personal	Director	Jan-22							17-Feb-22	18-Feb-22
Laing, Professor Hamish	Non-Executive Director	St Joseph's Independent Hospital, Newport, South Wales	Financial	Directorship/Consultancy	Personal	Consultancy for Quality and Safety - paid consultancy fees for 12 month period. 11/02/2022 - this has been extended for 12 months to December 2022	Jan-21			Board Member	15-Feb-21	26-Feb-21			
		Value-Based Health and Care Academy Wales	Non-Financial (professional)	Directorship	Personal	Director - partial funding from Welsh Government ILA programme (39 month programme)	Jan-21								
		Welsh Government Digital Services for Patients and the Public programme Board	Non-Financial (professional)	Other position of Authority	Personal	Vice Chair	01-Apr-20								
		Digital Inclusion Alliance for Wales	Non-Financial (professional)	Other position of Authority	Personal	Chair	01-Mar-20								
		Pfizer/Swansea University	Non-Financial (professional)	Personal or departmental sponsorship	Personal	Swansea University are in receipt of a funding grant from Pfizer that supports our programme of research in VBHC. We carry out projects with other life science companies who may remunerate the University	Aug-18								
		Swansea University	Financial	Any Other Employment / Self-Employment	Personal	Professor									
		Swansea Bay University Health Board	Financial	Any Other Employment / Self-Employment	Spouse/Partner	Physiotherapy Manager									
		Health Technology Wales	Non-Financial (professional)	Other position of Authority	Personal	At 24 November Board meeting, HL advised he has been asked to sit on the Health Technology Wales Forum for Value-Based Healthcare	Nov-21							24-Nov-21	30-Nov-21
		Welsh Government	Non-Financial (professional)	Other position of Authority	Personal	Senior Responsible Officer (SRO) for Digital Medicines Transformation Portfolio. (Secondment from Swansea University 1.5 days/week). SU being compensated by DHCW for my time.	Mar-22	Mar-23						11-Feb-22	15-Feb-22
		Pfizer	Non-Financial (professional)	Sponsorship from a known supplier or associated company/subsidiary	Personal	The VBHC Academy, Swansea University are in receipt of a funding grant from Pfizer which supports programme of research in VBHC.	Feb-22	Jan-23							
		BD (UK) Ltd	Non-Financial (professional)	Sponsorship from a known supplier or associated company/subsidiary	Personal	The VBHC Academy has a consultancy agreement in place with BD (UK) Ltd.	Feb-22	Dec-22							
		Molnycke Ltd	Non-Financial (professional)	Sponsorship from a known supplier or associated company/subsidiary	Personal	The VBHC Academy is entering a consultancy agreement with Molnycke Ltd in February 2022.	Feb-22	Apr-23							

Martin, Chris	Board Chair (Non-Executive Director)	Milford Haven Port Authority	Non-Financial (professional)	Directorship	Personal	Chair	2017			Board Member	26-Feb-21	26-Feb-21
		Alliance Healthcare Distribution UK Ltd	Non-Financial (professional)	Directorship	Personal	Advisor (Non-Executive)	2015					
		Richam Developments Ltd	Financial	Directorship	Personal	Managing Director - property development company	2015					
		ESRN Audit and Risk assurance Committee, Welsh Government	Non-Financial (professional)	Position of Authority (Other)	Personal	Non-Executive Chair of Committee	2018					
		Welsh Government Audit and Remuneration Committee	Non-Financial (professional)	Position of Authority (Other)	Personal	Member of Committee	2018					
		Bevan Commission Limited	Non-Financial (professional)	Directorship	Personal	Non-Executive Vice-Chair of a limited company (role not remunerated)	2017	2020				
				Position of Authority (Other)	Personal	Member - Commission and Bevan Academy (role not remunerated)	2015					
		Marie Curie UK	Non-Financial (professional)	Directorship	Personal	Chair - Wales Advisory Board	2014	2018				
				Position of Authority (Other)	Personal	Member	2018					
		Y Gwaun Limited	Financial	Directorship	Personal	Director - residents property management company	2019	01-Dec-21				
		School of Management, Swansea University	Non-Financial (professional)	Position of Authority (Other)	Personal	Member - Advisory Board	2018					
		Pembrokeshire College	Non-Financial (professional)	Position of Authority (Other)	Personal	Governor - Chair of Audit Committee	2015					
		Swansea University	Non-Financial (professional)	Other connection (Hon. Fellowship)	Personal	Honorary Doctorate	2018					
		Self-employed	Financial	Any Other Employment/Self Employment	Spouse/Partner or other relationship	Spouse works as self-employed locum pharmacist. The pharmacies she works for have a contract with NHS Wales and benefit from NHS remuneration	Nov-15					
Lloyds Bank Plc.	Financial	Interest in company	Personal	Shareholder	2016							
	Non-Financial (professional)	Position of Authority (Other)	Personal	Governor	Jun-20							
Spittal Church in Wales VC School	Non-Financial (professional)	Position of Authority (Other)	Personal	Governor	Jun-20							
										11-Feb-22	15-Feb-22	
Max, Peter	Non-Executive Director	Community Nursing Solutions Ltd	Financial	Directorship	Personal	Director	08-Apr-05			Board Member Chair, Audit and Risk Assurance Committee	04-Mar-21	11-Mar-21
		Social Care Wales	Financial	Directorship	Personal	Non-Executive Director	Apr-17					
		Community Nursing Solutions Ltd	Financial	Directorship	Spouse/Partner or other relationship	Spouse - director of Community Nursing Solutions Ltd						
		Community Nursing Solutions Ltd	Financial	Interest in company	Personal	Shareholder	08-Apr-05					
		Partnerships for Progress	Financial	Interest in company	Personal	Minority shareholder	Nov-20					
		Social Care Wales	Non-Financial (professional)	Other position of Authority	Personal	Chair, Improvement Committee	Apr-17					
			Non-Financial (professional)	Other position of Authority	Personal	Member, Audit and Risk Committee	Apr-17					
		National Care Group	Financial	Any other connection with a voluntary, statutory, charitable or private body	Personal	Employee of National Care Group, a member of Care Forum Wales (a social care industry association)	12-Jan-04	10-Nov-21				
		Social Care Wales	Financial	Any other employment/self-employment	Personal	Paid fees as a Board member of Social Care Wales	Apr-17					
		The Maltings Ltd	Financial	Any other employment/self-employment	Personal	Paid employment for Board-level advisory input for the Maltings Ltd (provider of office and archive storage services)						
		Partnerships for Progress	Non-Financial (professional)	Other position of Authority	Personal	Director of Development	2021					
			Financial	Any other employment/self-employment	Personal	Provision of executive and non-executive input to the company	2021					
		Partnerships for Progress	Financial	Directorship	Personal	Partnerships for Progress is the new name for Family Crosspoint Ltd. PPP is a service which will be operating a care home in Bridgend when it reopens in September 2021.	15-Jun-21					
		EST Group	Non-Financial (professional)	Any other connection with a voluntary, statutory, charitable or private body	Personal	Wife's cousin is the owner of EST (HR practice and accounting firm contracted by LSHW to provide HR support). I was not involved in the tender process and ARAC members approved the award of the contract.						
	Financial	Other position of Authority	Personal	Member of National Advisory Board (voluntary role)	May-22							
										27-May-22	09-Jun-22	
O'Brien, Catherine MBE	Non-Executive Director	Velindre NHS Trust	Financial	Directorship	Personal	Acting Chief Operating Officer (paid employment)	2013			Board and Committee Member	19-Feb-21	25-Feb-21
		CTX Cyf	Financial	Directorship	Spouse/Partner or other relationship	Partner's company - Healthcare And Life Sciences Consultancy	2017					
		Advanced Therapies Wales	Financial	Personal or departmental sponsorship	Personal	Involvement in the grant application for Advanced Therapies Wales	Jul-20					
		Cardiff and Vale University Health Board	Financial	Personal or departmental sponsorship	Spouse/Partner or other relationship	Spouse is Assistant Director of Innovation at Cardiff and Vale University Health Board (paid employment)	Jan-22					
		Life Sciences Hub Wales	Financial	Personal or departmental sponsorship	Spouse/Partner or other relationship	Spouse works part-time as an Adoption Ambassador for Life Sciences Hub Wales (paid employment on pro rata basis)	Jan-22					
Richards, Len	Non-Executive Director	Welsh Wound Innovation Centre	Non-Financial (professional)	Directorship	Personal	Director	2020	Sep-21		Board Member	09-Mar-21	11-Mar-21
		Cardiff and Vale University Health Board	Financial	Other position of Authority	Personal	Chief Executive Officer (main employment)	2017	Sep-21				
		Improving Chances	Non-Financial (professional)	Other connection with voluntary, statutory, charitable or private body	Personal	Chairman	2010					
		Cardiff University	Non-Financial (professional)	Other connection with voluntary, statutory, charitable or private body	Personal	Council Member	2018	Sep-21				
		Mid Yorkshire NHS Trust	Financial	Other position of Authority	Personal	Chief Executive Officer (main employment)	Oct-21					
		Yorkshire and Humber ASHN	Non-Financial (professional)	Other position of Authority	Personal	Member	Oct-21					
		NHS Quest	Non-Financial (professional)	Other position of Authority	Personal	Chairman	Jan-22					
										17-Feb-22	18-Feb-22	
Balico, Gemma (left LSHW on 15 April 2022)	Operations Director	Lexington Corporate Advisors Ltd.	Financial	Directorship	Spouse/Partner or other relationship	Director of Management Consultancy company - more than 1% of the issued share capital	2016			Executive Team Member	01-Mar-21	01-Mar-21
		Cactus Capital Ltd.	Financial	Directorship	Spouse/Partner or other relationship	Director of Management Consultancy company - more than 1% of the issued share capital	2016					

Remove entry from 2022/23 Register

Line on spousal employment updated on 15/02/2022 to reflect spouse now self-employed locum pharmacist.

		Lexington Corporate Finance Ltd.	Financial	Directorship	Spouse/Partner or other relationship	Director non-trading company - more than 1% of the issued share capital	2017						
		LXN Partners Ltd.	Financial	Directorship	Spouse/Partner or other relationship	Director of Financial Marketing company - more than 1% of the issued share capital	2018						
		Waterspring Ventures Ltd.	Financial	Directorship	Spouse/Partner or other relationship	Director of Management Consultancy company - more than 1% of the issued share capital	Dec-21				03-Mar-22	03-Mar-22	
Griffiths, Rhodri	Innovation and Adoption Director	Societas Management Ltd	Financial	Directorship	Personal	Managing Director and Founder of the company	2009				Executive Team Member	26-Feb-21	01-Mar-21
		Hayes Participation Corp. British Virgin Islands (BVI)	Financial	Directorship	Personal		2009						
Quinn, Cari-Anne	Chief Executive Officer	Bishop Gore School, Sketty, Swansea	Non-Financial (professional)	Other Position of Authority	Personal	School Governor	Jan-19	Dec-20			Executive Team Member	01-Mar-21	02-Mar-21
		UKRI Ltd	Financial	Other Position of Authority	Personal	Innovation Assessor role is remunerated with a time commitment of around 2 days annually	Aug-20	Dec-22					
		Wales Quality Centre	Non-Financial (professional)	Other Position of Authority	Personal	Trustee of the Board of this not for profit charitable organisation	Apr-21					01-Apr-21	13-Apr-21
Richardson, Andrew	Head of Corporate Governance, Risk and Compliance	Cardiff School of History, Archeology and Religion	Non-Financial (professional)	Honorary posts	Personal	Honorary Research Fellow	Jul-14				Executive Team Member	22-Feb-21	26-Feb-21
		Glamorgan History Society	Non-Financial (professional)	Any other connection with a voluntary, statutory, charitable or private body	Personal	Council Member	2013						
		Welsh Liberal Democrats	Non-Financial (professional)	Any other connection with a voluntary, statutory, charitable or private body	Personal	Party Member	Jun-16						
		Chartered Institute of Public and Financial Accounts (CIPFA)	Non-Financial (professional)	Any other connection with a voluntary, statutory, charitable or private body	Personal	Member	Jul-20						
		Honorable Society of Cymmrodorion	Non-Financial (professional)	Any other connection with a voluntary, statutory, charitable or private body	Personal	Member	2010	2015					
		St Mary the Virgin Church in Wales Primary School, Butetown, Cardiff	Non-Financial (professional)	Other Position of Authority	Personal	Foundational Governor (Diocese of Llandaff)	Jan-21					17-Sep-21	17-Sep-21
		Welsh Government - Department of Health and Social Services	Financial	Any other Employment / self employment	Personal	Secondment (2 days a week) as Governance Lead of Digital Transformation	Nov-21					01-Nov-21	01-Nov-21
		Glamorgan History Society	Non-Financial (professional)	Any other connection with a voluntary, statutory, charitable or private body	Personal	Member	Jan-21					04-Mar-22	04-Mar-22

Updated 01/11/2021 to reflect Innovate UK role is remunerated with a time commitment of circa two days annually