

## Register of Interests - Board Members - 2024-25

Life Sciences Hub Wales is committed to openness and impartiality in its work and decision-making. As part of that commitment, and in line with the Declarations and Management of Interests, Gifts, Hospitality and Sponsorship Policy, we maintain and publish this Register of Interests which draws together Declarations of Interest made by Board members. Staff members' relevant interests will be disclosed as part of the appointment process or whenever a new declarable interest arises. In addition, at the commencement of each Board and Committee meeting, members are required to declare any interests. These specific interests are also captured on this register, which is published on an annual basis.

Name	Type of declaration	Description and dates
Bannister, Professor Peter – Non-Executive Director	Directorship  Other positions of authority  Honorary Posts  Any other connection with a voluntary, statutory, charitable or private body	<ul style="list-style-type: none"> <li>• Director, Romilly Life Sciences (financial) Jan. 2023 -</li> <li>• Director, Migration Therapeutics (non-financial Professional) Sept. 2022 -</li> <li>• Non-Executive Trustee, Avante Care (non-financial Professional) March 2023 -</li> <li>• Non-Executive Trustee, PIP-UK Poland Syndrome System (non-financial Professional) Feb. 2023</li> <li>• Honorary Chair, University of Birmingham (non-financial Professional) 2021</li> <li>• Fellow, Institute of Engineering and Technology (non-financial Professional) 2018</li> <li>• Chair, Sustainability and Net Zero Policy Centre (non-financial Professional) March 2024 –</li> <li>• FLIER trainee, Academy of Medical Sciences (non-financial Professional) 2018</li> <li>• Spouse – Director, Romilly Life Sciences (financial) Jan. 2023 -</li> </ul>
Bates Victoria – Non-Executive Director	Directorship  Personal and Departmental Sponsorship	<ul style="list-style-type: none"> <li>• Director, BatesCass Consulting Ltd (financial) May 2020 –</li> <li>• Contract agreement with the Association of the British Pharmaceutical Industry (ABPI) – supporting Partnerships and Patient Involvement (financial) Jan. 2023 –</li> </ul>

	<p>Sponsorship or funding from a known supplier or associated company/subsidiary</p> <p>Any other connection with a voluntary, statutory, charitable or private body</p>	<ul style="list-style-type: none"> <li>• Affiliate, Swansea University supporting VBHC Executive Education (financial) Jan. 2022-</li> <li>• Supporting the development and implementation of a beneficiaries Insights panel at the Thalidomide Trust (financial) Jan. 2024 –</li> <li>• Spouse – Director, BatesCass Consulting Ltd (financial) May 2020 -</li> </ul>
Cassin, Erica – Non-Executive Director	<p>Directorship</p> <p>Personal or departmental sponsorship</p>	<ul style="list-style-type: none"> <li>• Non-Executive Director, Milford Haven Port Authority – remuneration of £25k per annum (financial) Sept. 2020 –</li> <li>• Board members, Career Choices Dewis Gyrfa (non-financial Professional) Sept. 2020 –</li> <li>• Board member / Governor, Coleg Sir Gar (non-financial Professional) Dec. 2020 –</li> <li>• Non-Executive Director, Career Choices Dewis Sir Gar remuneration of £377 / day (financial) Feb. 2022 –</li> <li>• Previously employed as HR Director at Novartis Pharmaceuticals UK Ltd (financial) Jan. 2012 – Jan. 2020</li> </ul>
Jones, Rupert – Non-Executive Director	<p>Directorship</p> <p>Any Other Employment / self employment</p>	<ul style="list-style-type: none"> <li>• Director, Renishaw Neuro Solutions Ltd (non-financial Professional) March 2017 –</li> <li>• Director, Renishaw Healthcare Incorporated (non-financial Professional) March 2017 –</li> <li>• Director, Renishaw Mayfield Sarl (non-financial Professional) Jan. 2022 –</li> <li>• Managing Director of Renishaw plc's medical businesses - main employer (engineering and technology industry) (financial) July 2008 -</li> </ul>
Laing, Professor Hamish – Non-Executive Director	<p>Directorship / Consultancy</p>	<ul style="list-style-type: none"> <li>• Consultancy for Quality and Safety (consultancy fees) (financial) Jan. 2023 – Jan. 2025</li> <li>• Director, Value-Based Health and Care Academy Wales (partial funding from Welsh Government ILA programme) (non-financial Professional) Jan. 2021 –</li> <li>• Consultant for Lane Clark and Peacock Healthcare Team on VBHC - paid consultancy fees for 18 month period from March 2023 (financial) March 2023 – Aug. 2024</li> </ul>

	<p>Other position of authority</p> <p>Any Other Employment / Self-Employment Sponsorship from a known supplier or associated company/subsidiary</p> <p>Any other connection with a voluntary, statutory, charitable or private body</p>	<ul style="list-style-type: none"> <li>• Chair, Digital Inclusion Alliance for Wales (non-financial Professional) April 2020 –</li> <li>• At 24 November Board meeting, HL advised he had been asked to sit on the Health Technology Wales Forum for Value-Based Healthcare (non-financial Professional) Nov. 2021 –</li> <li>• Senior Responsible Officer (SRO) for Digital Medicines Transformation Portfolio, Welsh Government. (Secondment from Swansea University 1.5 days/week). SU being compensated by DHCW for time (non-financial Professional) March 2022 – March 2024</li> <li>• Professor, Swansea University (financial)</li> <li>• The VBHC Academy, Swansea University are in receipt of a funding grant from Pfizer which supports programme of research in VBHC. (non-financial Professional) Feb. 2022 – March 2024</li> <li>• The VBHC Academy has a consultancy agreement in place with BD (UK) Ltd. (non-financial Professional) Feb. 2022 – Dec. 2024</li> <li>• The VBHC Academy is entering a consultancy agreement with Molnlycke Ltd in February 2022. (non-financial Professional) Feb. 2022 – March 2024</li> <li>• LSHW and Swansea University are co-signatories of a VBHC Charter with WG and Pfizer Inc, Pfizer UK, AstraZeneca, Medtronic (non-financial Professional) Nov. 2023 –</li> <li>• Fellow of Royal College of Surgeons of England (pay fees) (non-financial Professional) Jan. 1988 –</li> <li>• Senior Fellow of Faculty of Medical Leadership and Management (pay fees) (non-financial Professional) Jan. 2018</li> <li>• Fellow of BCS (Chartered Institute of IT) (pay fees) (non-financial Professional) Jan. 2024 –</li> <li>• HL declared an interest against item 8 (Community Pharmacy Innovation Fund) as SIRO of the Digital Medicines Transformation Portfolio Sponsoring Group at 25 January 2023 Board meeting.</li> <li>• Spouse – Physiotherapy Manager, Swansea Bay University Health Board (financial)</li> </ul>
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<p>Lowe-Lauri, Malcolm – Non-Executive Director</p>	<p>Directorship Interest in Companies and Securities Honorary Posts  Any other employment / Self-Employment</p>	<ul style="list-style-type: none"> <li>• Chief Executive Officer and Board member (salaried pro rata £50k per annum) (financial) Oct. 2023 –</li> <li>• 20% equity holding at Academic Health Solutions (financial) Oct. 2023 –</li> <li>• Honorary Fellow, King’s College, London (non-financial Professional) July 2007 –</li> <li>• Stepped down as Strategy Advisor on 31 August, reverting to position of Associate. Position only becomes remunerated when contracts are won by Archus in which MLL participated. (non-financial Professional) Oct. 2022 – Aug. 2023</li> <li>• Through work as CEO at Academic Health Solutions, MLL has been working as a subcontractor to Archus Ltd, providing advisory services to Swansea Bay University Health Board and Swansea University (financial) March 2023</li> <li>• Advisor to CAVUHB and SBUHB on the future organisation of tertiary clinical services. (financial) Nov. 2022</li> </ul>
<p>Martin, Chris – Non-Executive Director (Chair)</p>	<p>Directorship          Position of Authority</p>	<ul style="list-style-type: none"> <li>• Chair, Milford Haven Port Authority (non-financial Professional) Aug. 2017</li> <li>• Advisor (Non-Executive), Alliance Healthcare Distribution UK Ltd (non-financial Professional) 2015</li> <li>• Managing Director - property development company (non-financial Professional) Sept 2015 –</li> <li>• Member, Marie Curie UK (non-financial Professional) March 2024</li> <li>• Chair, Welsh Government Audit and Remuneration Committee (non-financial Professional) Oct. 2018 –</li> <li>• Co-Chair , Bevan Commission (non-financial Professional) April 2020 – Oct. 2023</li> <li>• Corresponding Commissioner, Bevan Commission (non-financial Professional) Nov. 2023 –</li> <li>• Member - Commission and Bevan Academy (role not remunerated) (non-financial Professional) Sept 2014 –</li> <li>• Chair and Trustee, Haverfordwest Swimming Pool Trust (non-financial Professional) June 2022 -</li> <li>• Member, Health and Care Research Wales Advisory Board (non-financial Professional) Oct. 2022 -</li> </ul>

	<p>Interest in Company Other connection (Hon. Fellowship)</p> <p>Honorary Titles</p>	<ul style="list-style-type: none"> <li>• Chair, Pharmacy: Delivering a Heathier Wales Delivery Board (non-financial Professional) Feb. 2023 –</li> <li>• Member, judging panel of Queen's Award for Enterprise (Sustainable development) (non-financial Professional) Nov. 2022 –</li> <li>• Chair, ECT Audit and Risk Assurance Committee (non-financial Professional) March 2021 –</li> <li>• Shareholder, Lloyds Bank plc</li> <li>• Honorary Doctorate, Swansea University (non-financial Professional) Dec. 2018</li> <li>• Deputy Lieutenant of Dyfed, His Majesty, king Charles III (non-financial Professional) Feb. 2023 –</li> <li>• Spouse - self-employed locum pharmacist. The pharmacies she works for have a contract with NHS Wales and benefit from NHS remuneration (financial) Nov. 2015 –</li> </ul>
<p>Max, Peter – Non-Executive Director (Committee Chair)</p>	<p>Directorship</p> <p>Interest in Company</p> <p>Other position of authority</p> <p>Any other employment / self employment</p>	<ul style="list-style-type: none"> <li>• Director, Community Nursing Options Ltd (financial) April 2005 –</li> <li>• Director, Partnerships for Progress Ltd. Partnerships for Progress operates a Residential Family Centre (including provision of Parenting Assessments) in Bridgend, South Wales for families (financial) June 2021 –</li> <li>• Shareholder, Community Nursing Options Ltd (financial) April 2005 –</li> <li>• Minority shareholder in group holding company, Partnerships for Progress (financial) Nov. 2022 –</li> <li>• Development Director, Partnerships for Progress Ltd (financial) 2021</li> <li>• Member of National Advisory Board (voluntary role), Care Inspectorate Wales Non-financial Professional) May 2022 –</li> <li>• Member of Wales Advisory Board (voluntary role), Marie Curie Wales (non-financial Professional) March 2023 –</li> <li>• Development Director, Partnerships for Progress Ltd (financial) 2021</li> <li>• Spouse – Director, Community Nursing Options Ltd (financial) April 2005 –</li> </ul>

Mesher, Neil – Non-Executive Director	Directorships  Personal or Departmental Sponsorship	<ul style="list-style-type: none"> <li>• Non-Executive Director, MyHealthChecked Plc (financial) 2017</li> <li>• Consultant, Association of British Healthcare Industries (ABHI) (financial) 2023</li> <li>• Director, Mesher Consulting Ltd, set up in November 2023 to execute advisory role with Ibex (2 days a month for one year initially) (financial) Nov. 2023 –</li> <li>• Advisory role (2 days a month for one year initially) with Ibex, a digital Pathology AI company (financial) Nov. 2023 – Nov. 2024</li> </ul>
Richards, Len – Non-Executive Director	Other Position of Authority	<ul style="list-style-type: none"> <li>• Chief Executive Officer, Mid Yorkshire NHS Trust (main employment) (financial) Oct. 2021 –</li> <li>• Member, Yorkshire and Humberside ASHN (non-financial Professional) Oct. 2021 –</li> <li>• Chair, NHS Quest (non-financial Professional) Jan. 2022 –</li> <li>• Strategic Advisor (sessional payment), Liaison Group (financial) April 2022 –</li> <li>• Member, West Yorkshire Association of Acute Trusts (WYAAT) Committee in Common (non-financial Professional) Oct. 2021</li> <li>• Member, Wakefield District Health and Care Partnership (non-financial Professional) Oct. 2021 –</li> <li>• Member, Kirklees Partnership Integrated Care Board (non-financial Professional) Oct. 2021 –</li> <li>• Member, North East and Yorkshire Spinal Cord Injury Rehabilitation Network (non-financial Professional) Jan. 2024 –</li> <li>• Director of a management consultancy business, Len Richards and Associates (non-financial Professional) Jan. 2023</li> </ul>
Griffiths, Rhodri – Innovation Adoption Director	Directorship	<ul style="list-style-type: none"> <li>• Managing Director and Founder, Societas Management Ltd (financial) Nov. 2009</li> </ul>
Lambert, Miriam – Director of Finance and Resources		<ul style="list-style-type: none"> <li>• Nil return received.</li> </ul>

Quinn, Cari-Anne – Chief Executive Officer	Other position of authority	<ul style="list-style-type: none"> <li>• Innovation Assessor role, UKRI (remunerated with a time commitment of around 4 days annually) (financial) Dec. 2023 – Dec. 2024</li> <li>• Trustee of the Board, Wales Quality Centre (not for profit charitable organisation) (non-financial Professional) April 2021 –</li> <li>• Member, Academy of Medical Sciences FORUM advisory Board (non-financial Professional) Aug, 2023 -</li> </ul>
Richardson, DR Andrew – Head of Governance, Risk and Compliance	Honorary Posts  Other Position of Authority  Any other connection with a voluntary, statutory , charitable or private body	<ul style="list-style-type: none"> <li>• Honorary Research Fellow, Cardiff School of History, Archaeology and Religion (non-financial Professional) July 2014 –</li> <li>• Foundational Governor (Diocese of Llandaff), St Mary the Virgin Church in Wales Primary School, Butetown, Cardiff (non-financial Professional) Sept 2021 – Aug. 2025</li> <li>• Council Member, Glamorgan History Society (non-financial Professional) 2013 –</li> <li>• Member, Chartered Institute of Public and Financial Accounts (CIPFA) (non-financial Professional) July 2020 –</li> <li>• Member, Honorable Society of Cymmrodorion, (non-financial Professional) 2010 – 2015 and Jan. 2021 –</li> <li>• Member, Royal History Society (non-financial Professional) Jan. 2021 –</li> <li>• Trustee, Wigan Music Society (non-financial Professional) March 2023 –</li> <li>• Volunteer at Castell Coch, CADW (non-financial Professional) March 2024 -</li> </ul>

**\*\*Please note this is an abridged version of the Register. The full version is available by application\*\***