

## Resilience Leadership Accelerator Programme

Life Sciences Hub Wales, in partnership with RESILIENCE Programme is hosting the [Resilience Programme](#) – Leadership Accelerator, a targeted development initiative to identify and nurture the next generation of leaders in the medicines manufacturing industry.

Led by Dr Tony Bradshaw (Biosocius Ltd), the programme is delivered through two sequential My Future Plan (MFP) workshops, combining psychometric profiling, personal reflection, and applied leadership skills development.

Eight places are available for the Wales-based cohort, ensuring a highly personalised experience. Participants will be selected via an open Expression of Interest process, assessed against set criteria. Successful applicants will be expected to act in an ambassadorial role for both the partner organisations and the wider RES Programme.

### Programme outcomes

Participants in the programme will gain:

- Resilience and workplace readiness
- Increased self-awareness of your behavioural traits and skills
- Understanding of optimal career strategies
- Key skills to build resilience and emotional intelligence

### Participant Eligibility

Participants must meet the following eligibility criteria:

- Either a PhD student (late stage - penultimate or final year) a Postdoctoral Researcher, Research Assistant/Technical Specialist or early career professional.
- Working in research within the medicine manufacturing supply chain or an interest to do so in the future.
- Must work at a Welsh organisation or an organisation undertaking economic activity in Wales.
- Be registered as a member on the RESILIENCE platform
- Available for **all** sessions

### Programme structure

#### MFP Workshop 1 – Creating the Right Future Career Plan for You (Virtual, mid-January)

Delivered remotely to small groups of up to 5 participants, the first workshop includes:

- Completion of an online psychometric test and creation of individual behavioural profiling reports.
- Analysis of behavioural traits.
- A 1.5-hour co-learning session led by Tony Bradshaw, with personalised time to explore participants' traits.

- A reflection period of 3-4 weeks post-workshop to develop personal insights.

## **MFP2 – Understanding the Key Career Skills Needed to Achieve Your Plan (In-person, 12 February)**

Delivered in-person to groups of up to 12 participants who have completed MFP1:

- A half-day workshop facilitated by Tony Bradshaw, focusing on key early career skills: personal resilience, managing conflict, building trust, emotional intelligence, leadership and communication styles, and mentoring.
- Optionally includes additional psychometric tools to deepen understanding of resilience and emotion management.

### **Why attend?**

- Be part of an exclusive Wales cohort of aspiring future leaders
- Gain personalised insights through psychometric testing and behavioural profiling
- Develop practical leadership, resilience, and communication skills
- Learn from expert facilitator Dr Tony Bradshaw with experience across academia and industry
- Attend free of charge – no assessment or reporting requirements beyond equality and feedback monitoring
- Opportunity to represent the Resilience Programme, Life Science Hub Wales and partners as an ambassador for the programme.

### **Event workshop dates**

- Session 1 (Virtual – MFP1): Mid-January 2025 (Date TBC - 13<sup>th</sup> January 2026, 12:30 or 19<sup>th</sup> January 2026, 12:30)
- Session 2 (In-person – MFP2): Wednesday, 12 February 2026, 09:30–13:00

### **Additional opportunities**

This programme is part of a UK-wide Resilience Programme. Participants in the Wales cohort will have the opportunity to attend other Leadership Accelerator sessions across the UK, subject to travel for in-person meetings. [Resilience Skills - Leadership Accelerator](#)

### **Application process**

[Application form can be found here](#). A panel will be held with expert stakeholders to prioritise applications with the top candidates to be offered funded places first. Unsuccessful applicants to be made aware of other opportunities across the UK.

**The Resilience Leadership Accelerator Programme is organised by Life Sciences Hub Wales in collaboration with the RESILIENCE Programme funded by Innovate UK.**